PKF O'CONNOR DAVIES ADVISORY, LLC 100 GREAT MEADOW ROAD WETHERSFIELD, CT 06109

> CONNECTICUT NETWORK FOR CHILDREN AND YOUTH, INC. P.O. BOX 1409 HARTFORD, CT 06143

III....II....II.I.I.I.II.II.I

| | | | ** PUBLIC DISCLOSURE COPY * Return of Organization Exempt From | | OMB No. 1545-0047 |
|-----------------|-----------------------|--------------------|---|---|-------------------------------|
| Form 990 | | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (| | 2023 |
| | | of the Treasury | Do not enter social security numbers on this form as it may Go to www.irs.gov/Form990 for instructions and the lates | - | Open to Public Inspection |
| | | enue Service | | JUN 30, 2024 | Inspection |
| | Check if | | Forganization | D Employer identifica | ation number |
| 2 | applicat | | ECTICUT NETWORK FOR CHILDREN AND | | |
| | Addr chan | ge YOUT | H, INC. | | |
| | Nam chan | ge Doing bi | usiness as | 06-131987 | 2 |
| | Initia returi | n Number | and street (or P.O. box if mail is not delivered to street address) Room/su | | |
| | Final | n/ F•0• | BOX 1409 | 203-483-1 | |
| _ | termi ated Amer | City or t | own, state or province, country, and ZIP or foreign postal code | G Gross receipts \$ | 2,512,607. |
| Ļ | returi Appli | n HARI | FORD, CT 06143 | H(a) Is this a group ret | |
| | tion pend | | nd address of principal officer: MICHELLE D. CUNNINGHAM | for subordinates? | |
| - | | | | H(b) Are all subordinates incl | |
| | Webs | kempt status: | X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or CTNCY • ORG | | st. See instructions |
| | | of organization: | | H(c) Group exemption 'ear of formation: 1990 M | |
| | art I | | | | |
| | 1 | | e the organization's mission or most significant activities: DEDICATE | D TO PROMOTING | YOUNG |
| Governance | 2 | | S SAFETY, HEALTHY DEVELOPMENT, AND LEA | | |
| le c | 2 | Check this bo | x if the organization discontinued its operations or disposed of m | ore than 25% of its net asse | ts. |
| | 3 | Number of vot | ing members of the governing body (Part VI, line 1a) | 3 | 10 |
| | | Number of ind | ependent voting members of the governing body (Part VI, line 1b) | | 10 |
| Activitios 8. | g 5 | | of individuals employed in calendar year 2023 (Part V, line 2a) | | 11 |
| iti. | 6 | | of volunteers (estimate if necessary) | | 15 |
| ţ | 5 7a | | d business revenue from Part VIII, column (C), line 12 | | 0. |
| | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | 7b Prior Year | 0 . Current Year |
| | 8 | Contributions | and grants (Dart) (III line 1b) | 879,090. | 2,231,150. |
| | | | and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g) | 315,688. | 274,430. |
| Bevenue | 10 | • | ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d) | 456. | 466. |
| ä | 11 | | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 0. | 6,561. |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,195,234. | 2,512,607. |
| | 13 | | nilar amounts paid (Part IX, column (A), lines 1-3) | 346,333. | 1,088,419. |
| | 14 | Benefits paid | to or for members (Part IX, column (A), line 4) | 0. | 0. |
| 2 | g 15 | Salaries, other | compensation, employee benefits (Part IX, column (A), lines 5-10) | 637,056. | 1,037,429. |
| Evnancae | 2 16a | Professional fu | ng expenses (Part IX, column (A), line 5-10) | 0. | 0. |
| Š | š b | | | 077 410 | |
| - | 1 1 | • | es (Part IX, column (A), lines 11a-11d, 11f-24e) | 277,419. | 576,717. |
| | 18 | | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | -65,574. | <u>2,702,565</u> -189,958. |
| _ | <u>19</u> | Revenue less | expenses. Subtract line 18 from line 12 | Beginning of Current Year | End of Year |
| Net Assets or | 20 June | Total assets (F | Part X, line 16) | 1,259,290. | 1,362,307. |
| Assi | खर्म 21 | | (Part X, line 26) | 392,986. | 685,963. |
| Net | 22 | | fund balances. Subtract line 21 from line 20 | 866,304. | 676,344. |
| | art II | | | · · · · | |
| Un | der pen | alties of perjury, | I declare that I have examined this return, including accompanying schedules and stat | tements, and to the best of my l | nowledge and belief, it is |
| tru | e, corre | ct, and complete. | Declaration of preparer (other than officer) is based on all information of which prepared | arer has any knowledge. | |
| | | | | | |

| Sign | Signature of officer | | Date | _ | | |
|------------|---|-----------------------|----------------------------------|----|--|--|
| Here | MICHELLE D. CUNNINGHAM, E | XECUTIVE DIRECTOR | | | | |
| | Type or print name and title | | | | | |
| | Print/Type preparer's name | Preparer's signature | Date Check PTIN | | | |
| Paid | GARRETT M. HIGGINS | GARRETT M. HIGGINS | 01/24/25 self-employed P00543209 | | | |
| Preparer | Firm's name PKF O'CONNOR DAVI | ES ADVISORY, LLC | Firm's EIN 87-3231666 | | | |
| Use Only | Firm's address 100 GREAT MEADOW | ROAD | | | | |
| | WETHERSFIELD, CT | 06109 | Phone no. 860 - 257 - 1870 | | | |
| May the IF | RS discuss this return with the preparer shown abo | ove? See instructions | | lo | | |
| LHA For | HA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023) | | | | | |

LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| Form | CONNECTICUT NETWORK FOR CHILDREN AND YOUTH, INC.06-1319872Page 2 |
|-------|--|
| Pa | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | WE BRING PEOPLE TOGETHER THROUGH STRONG LOCAL AND STATEWIDE |
| | PARTNERSHIPS TO HELP CHILDREN, YOUTH AND FAMILIES THRIVE. |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 2,569,632. including grants of \$ 1,088,419.) (Revenue \$ 274,430.) |
| | CONFERENCE AND SUPPORT: PROVIDED A COORDINATED SYSTEM OF TRAINING FOR |
| | MORE THAN 1,250 AFTER-SCHOOL AND SUMMER PROFESSIONALS, HELPED EDUCATE |
| | PROGRAMS REGARDING HEALTH AND SAFE OPERATIONS DURING THE POST-PANDEMIC, |
| | AND HELD STATEWIDE EVENTS PROVIDING TRAINING, TECHNICAL ASSISTANCE, AND |
| | NETWORK OPPORTUNITIES TO OVER 550 PEOPLE. |
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| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | () () () (|
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 2,569,632. |
| | Form 990 (2023) |
| 00005 | |
| 33200 | 2 12-21-23 C |

3 2023.05040 CONNECTICUT NETWORK FOR C 14759591

CONNECTICUT NETWORK FOR CHILDREN AND Form 990 (2023) YOUTH, INC. Part IV Checklist of Required Schedules

| 06-1319872 Page |
|-----------------|
|-----------------|

| | | | Yes | No |
|--------|--|------------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | 37 |
| _ | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | 37 | |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | v |
| - | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | <u> </u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | v |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | <u> </u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | v |
| - | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | <u> </u> |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | v |
| _ | Schedule D, Part III | 8 | | <u> </u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | x |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Λ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| - | as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| а | | 44. | х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | <u>11a</u> | ~ | |
| b | | 11b | | х |
| ~ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | - 21 |
| C | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| Ь | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | X | <u> </u> |
| 332003 | : 12-21-23 | Form | 990 | (2023) |

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2023.05040 CONNECTICUT NETWORK FOR C 14759591

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| Form | 990 (2023) YOUTH, INC. 06-1319 | 872 | Р | age 4 |
|----------|--|-----------|---------|--------------|
| Par | TIV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | <u>x</u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | <u> </u> |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | v |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | <u> </u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | v |
| ~~ | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | 00- | | x |
| L | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | |
| C | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | 200 | | x |
| 20 | "Yes," complete Schedule L, Part IV | 28c 29 | | X |
| 29 20 | Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 30 | | x |
| 31 | contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | 31 | | X |
| 32 | Did the organization requidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i> | 31 | | |
| 52 | | 32 | | x |
| 33 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 52 | | <u> </u> |
| 55 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | <u> </u> |
| 57 | Part V, line 1 | 34 | | x |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | x |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| - | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | · · · · · | 38 | Х | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | <u></u> | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 15 | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | | |
| 332004 | ↓ 12-21-23 | Form | 990 | (2023) |

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| Form | 990 (2023) YOUTH, INC. 06 | 5-1319872 | Pa | _{age} 5 |
|--------|--|---------------|------|------------------|
| Par | TV Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a | 11 | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | Х | |
| | | | | x |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | |
| | | | | <u> </u> |
| 40 | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | x |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | |
| a | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | 37 |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | x |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | <u>5c</u> | | ┝─── |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s | olicit | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to | the payor? 7a | | Х |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| Ŭ | to file Form 8282? | | | x |
| A | If "Yes," indicate the number of Forms 8282 filed during the year7d | | | |
| | | 70 | | x |
| e | | | | X |
| Ť | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | <u> </u> |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requ | | | ├─── |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form | 1098-C? 7h | | <u> </u> |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | <u> </u> |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | <u> </u> |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| ~ | amounts due or received from them.) | | | |
| 100 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 120 | | |
| | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 10 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | <u>13a</u> | | |
| _ | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand 13c | | | L |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | <u>14a</u> | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | 1 |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | 1 |
| | | | | |
| | If "Yes," complete Form 6069. | | 990 | (2023) |
| 332005 | 5 12-21-23 | FULL | 1000 | (2023) |

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YOUTH, INC.

Form 990 (2023)

06-1319872 Page 6

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Form **990** (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | | X |
|---|-----|------|
| Section A. Governing Body and Management | | |
| | Yes | s No |

| | | | | 103 | 110 |
|-----|---|-----------------------|-----------------|-----|----------|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 10 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 10 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship w | ith any other | | | |
| | officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the d | lirect supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 | was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets | s? | 5 | | X |
| 6 | Did the organization have members or stockholders? | | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or apport | pint one or | | | |
| | more members of the governing body? | | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stor | kholders, or | | | |
| | persons other than the governing body? | | 7b | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year b | y the following: | | | |
| а | The governing body? | | <u>8a</u> | X | |
| b | Each committee with authority to act on behalf of the governing body? | | <u>8b</u> | X | <u> </u> |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Reve | nue Code.) | | - | |
| | | | | Yes | |
| | Did the organization have local chapters, branches, or affiliates? | | 10a | 1 | <u> </u> |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chap | ters, affiliates, | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | |
| 11a | | efore filing the form | 112 11 2 | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | 77 | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to | | <u>12</u> t | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes | , | | v | |
| | on Schedule O how this was done | | | - | |
| 13 | Did the organization have a written whistleblower policy? | | | _ | |
| 14 | Did the organization have a written document retention and destruction policy? | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval b | y independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | x | |
| a | The organization's CEO, Executive Director, or top management official | | · | | x |
| b | Other officers or key employees of the organization | | 15b | | |
| | Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | |

| | ······································ | |
|-----|--|-----|
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | |
| | taxable entity during the year? | 16a |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | |
| | exempt status with respect to such arrangements? | 16b |

| | exempt status with respect to such arrangements' | ? |
|----|--|---|
| Se | tion C. Disclosure | |

| 17 | List the states with which a copy of this Form 990 is required to be filed NONE |
|----|---|
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available |
| | for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other <i>(explain on Schedule O)</i> |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial |
| | statements available to the public during the tax year. |
| ~ | |

| 20 | State the name, address, an | d telephone number of the person who possesses the organization's books and records | |
|----|-----------------------------|---|--|
| | WENDY GERBIER, | TREASURER - 203-483-1846 | |
| | P.O. BOX 1409, | HARTFORD, CT 06143 | |

332006 12-21-23

2023.05040 CONNECTICUT NETWORK FOR C 14759591

7

| CONNECTICUT NETWORK FOR CHILDREN AND | CONNECTICUT | NETWORK | FOR | CHILDREN | AND |
|--------------------------------------|-------------|---------|-----|----------|-----|
|--------------------------------------|-------------|---------|-----|----------|-----|

YOUTH, INC.

| Form 990 (2 | / | INC. | 06-1 |
|-------------|--------------------------|----------------------------------|----------------------------|
| Part VII | Compensation of Officers | s, Directors, Trustees, Key Empl | oyees, Highest Compensated |
| | Employees, and Independ | dent Contractors | |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| <pre>(1) MICHELLE DOUCETTE CUNNINGHAM EXECUTIVE DIRECTOR (2) SARAH MORAN</pre> | week (list any hours for related organizations below line) 40.00 1.00 | In dividual trustee or director | Institutional trustee | Officer | Highest compensated | | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISC/ 1099-NEC) | other compensation from the organization |
|--|---|---------------------------------|-----------------------|---------|---------------------|--------|---|---|---|
| EXECUTIVE DIRECTOR | 1.00 | | | 77 | | Former | 1035 NEC) | | and related organizations |
| | | | | Х | | | 111,258. | 0. | 8,830. |
| | | | | | | | 111/2001 | | |
| CHAIR | 1.00 | Х | | х | | | 0. | 0. | 0. |
| (3) DEB BATTIT | | | | | | | | | |
| VICE CHAIR | | х | | х | | | 0. | 0. | 0. |
| (4) WENDY GERBIER | 1.00 | | | | | | | | |
| TREASURER | | х | | х | | | 0. | 0. | 0. |
| (5) KIM HEIN | 1.00 | | | | | | | | |
| SECRETARY | | Х | | Х | | | 0. | 0. | 0. |
| (6) BRITTANY BERGSTROM | 1.00 | | | | | | | | |
| DIRECTOR | | Х | | | | | 0. | 0. | 0. |
| (7) VIVIANA CONNER | 1.00 | | | | | | | | |
| DIRECTOR | | Х | | | | | 0. | 0. | 0. |
| (8) REYANNE NEAL | 1.00 | | | | | | | | • |
| DIRECTOR | 1 0 0 | Х | | | | | 0. | 0. | 0. |
| (9) ELWYN BREWSTER QUIRK | 1.00 | | | | | | | 0 | 0 |
| DIRECTOR | 1 0 0 | Х | | | | | 0. | 0. | 0. |
| (10) ANNETTE SANTANA | 1.00 | 77 | | | | | 0 | 0 | 0 |
| DIRECTOR | 1 00 | Х | | | | | 0. | 0. | 0. |
| (11) KATHLEEN SCULLY DIRECTOR, THRU JAN. 2024 | 1.00 | х | | | | | 0. | 0. | 0. |
| (12) MAGGIE WINIARSKI | 1.00 | ~ | | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | х | | | | | 0. | 0. | 0. |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 1 | | | | | | | | | |
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| | | | | | | | | | Form 990 (2023) |

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332007 12-21-23

Form 990 (2023)

| CONNECTIO | | IOR | K | FO | R | СН | II | DREN AND | 0 (1) | 2100 | | _ 0 |
|--|--|---|-----------------------|---------|--------------------|---------------------------------|--------|---|---|---------------------|--------------------|---|
| Form 990 (2023) YOUTH, IN Part VII Section & Officers Directors Trust | | | | | | | | | 06-1 | 3198 | 3/2 | Page 8 |
| | | bloy | ees, | | <u>а ніс</u> С) | ghes | st C | | ```` | | | (5) |
| (A) Name and title | (B) Average hours per week | Position (do not check more than o box, unless person is both officer and a director/trust | | | | than o s both | n an | (D) Reportable compensation from | (E) Reportable compensatio from related | Estimated amount of | | nount of |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key em ployee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organization (W-2/1099-MIS 1099-NEC) | SC/ | fr orga and | pensation om the anization d related anizations |
| | | <u> </u> | <u> </u> | 5 | Ke | 포핑 | 5 F | | | | | |
| | | - | | | | | | | | | | |
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| | | | | | | | | | | | | |
| | | | | | | | | | | _ | | |
| 1b Subtotal c Total from continuation sheets to Part VI | | | | | | | | <u>111,258.</u> 0. | | 0. | | 8,830. 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 111,258. | | 0. | | 8,830. |
| 2 Total number of individuals (including but no compensation from the organization | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | Ð | | 1 |
| | | | | | | | _ | | | ſ | | Yes No |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su | | | - | - | - | | - | | • | | 3 | x |
| For any individual listed on line 1a, is the su and related organizations greater than \$150 | m of reportabl | e co | mpe | ensa | tion | and | otł | ner compensation from t | he organization | | 4 | x |
| 5 Did any person listed on line 1a receive or a | ccrue comper | nsati | on fi | rom | any | unre | elate | ed organization or individ | dual for services | | 5 | x |
| rendered to the organization? <i>If "Yes," com</i> Section B. Independent Contractors | plete Schedule | <u>e J to</u> | or si | icn i | Ders | on . | | | | | 5 | |
| 1 Complete this table for your five highest con the organization. Report compensation for t | | | | | | | | | | oensat | ion fro | om |
| (A) Name and business | | | ONE | | | <u>, ,,,</u> | | (B) Description of s | | С | C) regmo | ;) nsation |
| | | | /111 | - | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (ir \$100,000 of compensation from the organiz | | ot lin | niteo | d to | thos C | | ted | above) who received mo | ore than | | | |

Form **990** (2023)

| | | (2023) YOUTH, INC. | | | | 06-1319 | 872 Page 9 |
|---|------|---|---|----------------------------|-------------------|------------------|-----------------------------------|
| Pa | rt V | | | | | | _ |
| | | Check if Schedule O contains a response or no | ote to any line I | e in this Part VIII (A) | (B) | (C) | |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| S S | 1 | a Federated campaigns 1a | | | | | |
| rant | | b Membership dues 1b | | | | | |
| , Mg | | c Fundraising events 1c | | | | | |
| ar A | | d Related organizations 1d | | | | | |
| s, 0 inil | | e Government grants (contributions) 1e 88 | 1,000. | | | | |
| tion S | | All other contributions, gifts, grants, and | | | | | |
| jthe Dthe | | | 0,150. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | g Noncash contributions included in lines 1a-1f | | 2 221 150 | | | |
| <u>o</u> e | | h Total. Add lines 1a-1f | isiness Code | 2,231,150. | | | |
| | ~ | | 511710 | 274,430. | 274,430. | | |
| Program Service Revenue | | | , | 274,450. | 2/1,150. | | |
| Ser | | o | | | | | |
| an S | | d | | | | | |
| Be | | | | | | | |
| Pro | | All other program service revenue | | | | | |
| | | g Total. Add lines 2a-2f | | 274,430. | | | |
| | 3 | Investment income (including dividends, interest, a | and | | | | |
| | | other similar amounts) | r | 466. | | | 466. |
| | 4 | Income from investment of tax-exempt bond proce | 1 | | | | |
| | 5 | Royalties | | | | | |
| | - | | i) Personal | | | | |
| | 6 | | | | | | |
| | | b Less: rental expenses 6b | | | | | |
| | | c Rental income or (loss) [6c] | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | (ii) Other | | | | |
| | • | assets other than inventory 7a | | | | | |
| | | b Less: cost or other basis | | | | | |
| e | | and sales expenses 7b | | | | | |
| evenue | | c Gain or (loss) 7c | | | | | |
| Rev | | d Net gain or (loss) | | | | | |
| Other Re | 8 | a Gross income from fundraising events (not | | | | | |
| ð | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 8a | | | | | |
| | | b Less: direct expenses8b | | | | | |
| | | Net income or (loss) from fundraising events Gross income from gaming activities. See | | | | | |
| | 9 | Part IV, line 19 9a | | | | | |
| | | b Less: direct expenses 9b | | | | | |
| | | c Net income or (loss) from gaming activities | | | | | |
| | | a Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | | b Less: cost of goods sold 10b | | | | | |
| | | Net income or (loss) from sales of inventory | | | | | |
| s | | | siness Code | | | | |
| eou | | | 00099 | 6,561. | | | 6,561. |
| Miscellaneous Revenue | | b [| | | | | |
| sce Bev | | | | | | | |
| Ï | | d All other revenue | | 6,561. | | | |
| | 12 | Total revenue. See instructions | | 2,512,607. | 274,430. | 0. | 7,027. |
| 332009 | | | | • | · · · | | Form 990 (2023) |

11570124 756359 1475959.000

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2023.05040 CONNECTICUT NETWORK FOR C 14759591

Form 990 (2023) YOUTH, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a respons | | <u>r organizations must corr</u> his Part IX | | |
|----------|---|-------------------|---|---------------------------------|------------------------|
| Do | not include amounts reported on lines 6b, | (A) | (B) Program service | (C) | (D) Fundraising |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | expenses | Management and general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 1,088,419. | 1,088,419. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 100 404 | 100 000 | 0 265 | |
| - | trustees, and key employees | 120,434. | 108,983. | 9,365. | 2,086. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section $4958(f)(1)$) and | | | | |
| - | persons described in section 4958(c)(3)(B) | 778,655. | 704,718. | 60,506. | 13,431. |
| 7 0 | Other salaries and wages Pension plan accruals and contributions (include | | /04,/10. | 00,000 | ,4JT• |
| 8 | | 16,693. | 15,034. | 1 327 | 220 |
| 9 | section 401(k) and 403(b) employer contributions) Other employee benefits | 49,657. | 44,724. | 1,327. 3,946. | 332. 987. 1,430. |
| 10 | Payroll taxes | 71,990. | 64,838. | 5,722. | 1 430. |
| 11 | Fees for services (nonemployees): | , _ , > > 0 • | | <i></i> | -/ |
| | Management | | | | |
| b | | | | | |
| c | Accounting | 10,450. | | 10,450. | |
| d | | 12,000. | 12,000. | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch 0.) | 3,776. 21,533. | 3,401. | 300. | 75. |
| 12 | Advertising and promotion | 21,533. | 20,500. | 1,033. | |
| 13 | Office expenses | 144,998. | 138,812. | 6,186. | |
| 14 | Information technology | 21,541. | 18,976. | 2,565. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 34,390. | 34,390. | | |
| 17 | Travel | 48,113. | 44,264. | 3,849. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 145 070 | 145 070 | | |
| 19 | Conferences, conventions, and meetings | 145,072. | 145,072. | | |
| 20 | | | | | |
| 21 | Payments to affiliates | 5,130. | | 5,130. | |
| 22 23 | Depreciation, depletion, and amortization | 4,213. | | 4,213. | |
| 23 24 | Insurance Other expenses. Itemize expenses not covered | 4,215. | | 4,213. | |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | OTHER PROGRAM EXPENSES | 120,955. | 120,955. | | |
| b | STAFF DEVELOPMENT | 4,546. | 4,546. | | |
| с | | | | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,702,565. | 2,569,632. | 114,592. | 18,341. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2023) |

332010 12-21-23

Form **990** (2023)

| CONNECT | TUDI | NETWORK | FOR | CHILDREN | AND |
|-------------|------|---------|-----|----------|-----|
| YOUTH, INC. | | | | | |

| <u>m 990 (</u> art X | 2023) YOUTH, INC. Balance Sheet | | 00- | 1319872 Page |
|-------------------------|---|---------------------------------|-----------------|---------------------------|
| | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | 214,700. | 1 | 162,266 |
| 2 | Savings and temporary cash investments | 1,011,731. | 2 | 312,096 |
| 3 | Pledges and grants receivable, net | 17,074. | 3 | 575,247 |
| 4 | Accounts receivable, net | | 4 | |
| 5 | Loans and other receivables from any current or former officer, director, | | | |
| | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons | | 5 | |
| 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| 7 | Notes and loans receivable, net | | 7 | |
| 8 | Inventories for sale or use | | 8 | |
| 9 | Prepaid expenses and deferred charges | 9,739. | 9 | 12,722 |
| | Land, buildings, and equipment: cost or other | | | |
| | | | | |
| Ь | basis. Complete Part VI of Schedule D10a17,017.Less: accumulated depreciation10b14,749. | 0. | 10c | 2,268 |
| 11 | Investments - publicly traded securities | | 11 | , |
| 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| 14 | Intangible assets | 4,583. | 14 | |
| 15 | Other assets. See Part IV, line 11 | 1,463. | 15 | 297,70 |
| 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 1,259,290. | 16 | 1,362,30 |
| 17 | Accounts payable and accrued expenses | 27,084. | 17 | 189,54 |
| 18 | Grants payable | _ / / • • _ • | 18 | , |
| 19 | Deferred revenue | 365,902. | 19 | 201,22 |
| 20 | Tax-exempt bond liabilities | , | 20 | / |
| 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | Loans and other payables to any current or former officer, director, | | | |
| 22 | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons | | 22 | |
| 23 | | | 23 | |
| 23 | Unsecured notes and loans payable to unrelated third parties | | 23 | |
| 25 | Other liabilities (including federal income tax, payables to related third | | 27 | |
| 25 | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | of Schedule D | 0. | 25 | 295.19 |
| 26 | Total liabilities. Add lines 17 through 25 | 392,986. | 26 | 295,19 685,96 |
| 20 | Organizations that follow FASB ASC 958, check here X | | 20 | |
| | and complete lines 27, 28, 32, and 33. | | | |
| 27 | Net assets without donor restrictions | 866,304. | 27 | 676,34 |
| 28 | Net assets with donor restrictions | 0. | 28 | • • • • • • • • |
| 20 | Organizations that do not follow FASB ASC 958, check here | | 20 | |
| | and complete lines 29 through 33. | | | |
| 29 | Capital stock or trust principal, or current funds | | 29 | |
| 30 | Paid-in or capital surplus, or land, building, or equipment fund | | <u>29</u> 30 | |
| 31 | | | 31 | |
| | Retained earnings, endowment, accumulated income, or other funds | 866,304. | 31 32 | 676,34 |
| | Total net assets or fund balances | 1,259,290. | 32 33 | 1,362,30 |
| 33 | Total liabilities and net assets/fund balances | 1,237,270. | აა | Form 990 |

| Form | 990 (2023) YOUTH, INC. | 06-13 | 19872 | Page | _e 12 |
|------|---|----------|-------|------|-----------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | [| |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,512 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,702 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -189 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 866 | ,30 | 4. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | 2. |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 676 | ,34 | 4. |
| Pa | rt XII Financial Statements and Reporting | | | - | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |

Form **990** (2023)

| | HED | OULE A | | | rity Status an | | | | | OMB No. 1545-0047 | |
|------------|--------|------------------------------------|-----------------------|-------------------------------|--|------------------|------------------|-----------------|---------------|------------------------------|--|
| (- | | -, | Co | | ization is a section 501 47(a)(1) nonexempt cha | | | or a section | | 2023 | |
| | | f the Treasury nue Service | | At | ttach to Form 990 or Fo Form990 for instruction | rm 990-E | Ζ. | ormation | | Open to Public Inspection | |
| Nam | e of t | he organizatio | | - | TWORK FOR CH | | | | Employer | identification number | |
| | | | | H, INC. | | | | | | | |
| Pa | rtI | Reason | or Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instructior | IS. | | |
| The | organi | | • | | For lines 1 through 12, cl | | , | | | | |
| 1 | | - | | | n of churches described | | n 170(b)(1 | I)(A)(i). | | | |
| 2 | | A school dese | cribed in sect | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | ı 990).) | | | | | |
| 3 | | • | • | | anization described in se | | | • | | | |
| 4 | | | - | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, | |
| _ | | city, and state | | | | | | | | | |
| 5 | | | | | llege or university owned | or operat | ed by a go | overnmental u | nit describe | a in | |
| 6 | | - | | Complete Part II.) | aantal unit daaaribad in d | notion 1 | 70/6//4//4/ | (.) | | | |
| 6 7 | | | | - | nental unit described in secribed in second | | | | a gaparal r | while described in | |
| ' | | 0 | | omplete Part II.) | nitial part of its support if | on a gove | mmentai | | le general p | | |
| 8 | | - | | | (1)(A)(vi). (Complete Part | • 11 \ | | | | | |
| 9 | | | | | in section 170(b)(1)(A)(i | , | ed in conii | inction with a | land-grant | college | |
| Ŭ | | - | - | - | ulture (see instructions). | | - | | - | - | |
| | | university: | | grant conlege or agine | | | | , and clate er | and demogra | | |
| 10 | X | | on that norma | Illy receives (1) more | than 33 1/3% of its supp | ort from c | ontributior | ns, membersh | ip fees, and | d gross receipts from | |
| | | activities relat | ed to its exen | npt functions, subjec | t to certain exceptions; a | and (2) no | more than | 33 1/3% of it | s support fi | rom gross investment | |
| | | income and u | nrelated busir | ness taxable income | (less section 511 tax) fro | m busines | ses acqui | red by the org | ganization a | fter June 30, 1975. | |
| | | See section | 509(a)(2). (Co | mplete Part III.) | | | | | | | |
| 11 | | An organizati | on organized a | and operated exclusi | vely to test for public saf | ety. See | section 50 | 09(a)(4). | | | |
| 12 | | An organizati | on organized a | and operated exclusi | vely for the benefit of, to | perform t | he functio | ns of, or to ca | rry out the | purposes of one or | |
| | | | | - | d in section 509(a)(1) o | | | | | Check the box on | |
| | | 7 | - | • • | f supporting organization | | | | - | | |
| а | | | | - | upervised, or controlled I | • • • • | - | | | | |
| | | | - | | gularly appoint or elect a | majority c | of the direc | tors or truste | es of the su | ipporting | |
| b | | 7 [°] | | complete Part IV, Se | | ion with it | oupporte | d organizatio | n(a) by bay | ina | |
| b | | | | - | or controlled in connect anization vested in the sa | | | - | | - | |
| | | | • | at complete Part IV, | | ane perso | 113 11121 00 | ntiol of mana | ge the supp | Jonted | |
| с | | - | | | g organization operated i | in connect | tion with, a | and functiona | llv integrate | d with | |
| - | | | | |). You must complete F | | | | , | <u> </u> | |
| d | | | 0 | .,. | oorting organization oper | | | - | rted organiz | zation(s) | |
| | | that is not f | unctionally int | egrated. The organiz | ation generally must sati | sfy a distr | ibution rec | quirement and | an attentiv | veness | |
| | | requiremen | t (see instruct | ions). You must con | nplete Part IV, Sections | A and D, | and Part | v . | | | |
| е | | Check this | box if the orga | anization received a v | written determination from | m the IRS | that it is a | Туре I, Туре | II, Type III | | |
| | | | | | nally integrated supportir | ng organiz | ation. | | | | |
| | | er the number of | | | | | | | | | |
| g | | ide the followi i) Name of support | | n about the supporte (ii) EIN | d organization(s). (iii) Type of organization | (iv) Is the oro: | anization listed | (v) Amount o | fmonetan | (vi) Amount of other | |
| | , | organization | | (1) 211 | (described on lines 1-10 | in your governi | ng document? | support (see in | - | support (see instructions) | |
| | | - | | | above (see instructions)) | Yes | No | · · · | • | , | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| Tota | | | | | | | | | | | |

CONNECTICUT NETWORK FOR CHILDREN AND Schedule A (Form 990) 2023 YOUTH, INC. 06-1319872 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| | (Complete only if you checke | d the box on line 5 | 5, 7, or 8 of Part I o | or if the organization | | | - |
|-------------|---|------------------------|------------------------|-------------------------|----------------------------|----------------------|-------------|
| 0.0 | fails to qualify under the tests | ilisted below, plea | ise complete Part | III.) | | | |
| | ction A. Public Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| | ction B. Total Support | 1 | 1 | | 1 | 1 | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources \dots | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) | |
| _ | organization, check this box and stop | | | | | | |
| Se | ction C. Computation of Publi | c Support Per | rcentage | | | | |
| | Public support percentage for 2023 (I | | | | | | % |
| 15 | Public support percentage from 2022 | Schedule A, Part | II, line 14 | | | 15 | % |
| 16 a | a 33 1/3% support test - 2023. If the | organization did no | ot check the box o | on line 13, and line | 14 is 33 1/3% or i | more, check this bo | x and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | ו | | | |
| k | 33 1/3% support test - 2022. If the | • | | | | | |
| | and stop here. The organization qua | lifies as a publicly s | supported organiz | ation | | | |
| 17a | a 10% -facts-and-circumstances test | : - 2023. If the org | ganization did not | check a box on lin | ne 13, 16a, or 16b, | and line 14 is 10% | or more, |
| | and if the organization meets the fact | s-and-circumstanc | es test, check this | s box and stop h | ere. Explain in Par | t VI how the organiz | zation |
| | meets the facts-and-circumstances te | st. The organizatio | on qualifies as a p | ublicly supported of | organization | | |
| k | o 10% -facts-and-circumstances test | - 2022. If the org | ganization did not | check a box on lin | ne 13, 16a, 16b, or | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne facts-and-circur | nstances test, che | eck this box and s | stop here. Explain | in Part VI how the | |
| | organization meets the facts-and-circ | umstances test. Th | ne organization qu | alifies as a public | y supported organ | ization | |
| 10 | Private foundation If the organization | n did not chock a | box on line 13 16 | a 166 17a or 17 | 'h chack this hav | and soo instruction | |

Schedule A (Form 990) 2023

| CONNECTICUT NETWORK FOR CHILDREN A | ND |
|------------------------------------|----|
|------------------------------------|----|

Schedule A (Form 990) 2023

YOUTH, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2) 06-1319872 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

| | · · · · · · · · · · · · · · · · · · · | | | | | | |
|----------|--|-----------------------|-----------------------|-----------------------|---------------------|----------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 575,330. | 1018719. | 657,922. | 879,090. | 2231150. | 5362211. |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- formed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | 361,137. | 291,606. | 344,939. | 315,688. | 274,430. | 1587800. |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 936,467. | 1310325. | 1002861. | 1194778. | 2505580. | 6950011. |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | 0. |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | 272,581. | | | | 183,492. | |
| c | Add lines 7a and 7b | 272,581. | 263,344. | 299,436. | 245,721. | 183,492. | 1264574. |
| | Public support. (Subtract line 7c from line 6.) | | | | | | 5685437. |
| | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 6 | 936,467. | 1310325. | 1002861. | 1194778. | 2505580. | 6950011. |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | 100 | 0.7.0 | 4.65 | 150 | | 4 = 4 6 |
| | and income from similar sources | 190. | 270. | 167. | 456. | 466. | 1,549. |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | 100 | | 4.68 | 45.6 | 1.5.5 | 1 = 1 0 |
| | Add lines 10a and 10b | 190. | 270. | 167. | 456. | 466. | 1,549. |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | 1 1 6 0 | 1 400 | | | | 0 1 2 2 |
| | assets (Explain in Part VI.) | 1,169. | 1,403. | 1002000 | 1105004 | 6,561. | 9,133. |
| | Total support. (Add lines 9, 10c, 11, and 12.) | 937,826. | 1311998. | 1003028. | 1195234. | 2512607. | 6960693. |
| 14 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, third, f | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) organizatic | n, |
| <u> </u> | check this box and stop here | | | | | | |
| | ction C. Computation of Publi | | | | | | 01 60 |
| | Public support percentage for 2023 (I | | • | | | 15 | <u>81.68 %</u> |
| | 16 Public support percentage from 2022 Schedule A, Part III, line 15 16 73.27 % Section D. Computation of Investment Income Percentage | | | | | | |
| | • | | | 10 | | | .02 % |
| | Investment income percentage for 20 | | | | | 17 | |
| | B Investment income percentage from 2022 Schedule A, Part III, line 17 <u>18 03 %</u> Ba 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not | | | | | | |
| 198 | | - | | | | | |
| | more than 33 1/3%, check this box ar | - | • | | | | X |
| b | 33 1/3% support tests - 2022. If the | • | | | | | na |
| 00 | line 18 is not more than 33 1/3%, che | | | - | | • | |
| | Private foundation. If the organization | on did not check a | box on line 14, 19a | a, or 190, check th | is box and see inst | | |
| 33202 | 23 12-21-23 | | | | | Schedule A | (Form 990) 2023 |

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^{2023.05040} CONNECTICUT NETWORK FOR C 14759591

06-1319872 Page 4

1

Yes No

Schedule A (Form 990) 2023 YOU'. Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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332024 12-21-23

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990) 2023

| | CONNECTICUT NETWORK FOR CHILDREN AND | | | |
|-----|--|--------------------|------|--------------|
| | | 6-131987 | 2 Pa | age 5 |
| Pa | rt IV Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| с | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of on more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offic directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among to supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | rted | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| 2 | organization (s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | 2 | | |
| Sec | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | Z | | L |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 163 | |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | 1 | | |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations | • | | L |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 165 | NO |
| | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | 1 | | |
| • | organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| • | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| 800 | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru | uctions). | | |
| a | The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i> | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity | / (see instruction | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| _ | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below. 3

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 332025 12-21-23

3b Schedule A (Form 990) 2023

2b

3a

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18

| Sche | dule A (Form 990) 2023 YOUTH, INC. | | | 06-1319872 Page 6 |
|------|--|-----------------|-----------------------------------|--------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | lov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | st complete S | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | d Type III supporting org | anization (see |

instructions).

Schedule A (Form 990) 2023

CONNECTICUT NETWORK FOR CHILDREN AND VOITTH TNC

| | dule A (Form 990) 2023 YOUTH, INC. | | · | | 6-1319872 Page | e 7 |
|-------|--|-------------------------------|---------------------------------------|------|---|-----|
| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continu | ied) | | |
| Secti | on D - Distributions | | | | Current Year | |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | | |
| | organizations, in excess of income from activity | | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | ; | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | |
| _6 | Other distributions (<i>describe in</i> Part VI). See instructions. | | | 6 | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive | | - | | |
| | (provide details in Part VI). See instructions. | | | 8 | | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | (1) | (11) | 10 | (11) | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2023 | IS | (iii) Distributable Amount for 2023 | |
| 1 | Distributable amount for 2023 from Section C, line 6 | | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 (reason- | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | | | | |
| a | From 2018 | | | | | |
| b | From 2019 | | | | | |
| с | From 2020 | | | | | |
| d | From 2021 | | | | | |
| е | From 2022 | | | | | |
| f | Total of lines 3a through 3e | | | | | |
| g | Applied to underdistributions of prior years | | | | | |
| h | Applied to 2023 distributable amount | | | | | |
| i | Carryover from 2018 not applied (see instructions) | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | |
| 4 | Distributions for 2023 from Section D, | | | | | |
| | line 7: \$ | | | | | |
| а | Applied to underdistributions of prior years | | | | | |
| b | Applied to 2023 distributable amount | | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | |
| | Part VI. See instructions. | | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j | | | | | |
| | and 4c. | | | | | |
| 8 | Breakdown of line 7: | | | | | |
| a | Excess from 2019 | | | | | |
| b | Excess from 2020 | | | | | |
| c | Excess from 2021 | | | | | |
| d | Excess from 2022 | | | | | |
| е | Excess from 2023 | | | | | |

Schedule A (Form 990) 2023

| Part VI | (Form 990) 2023 | Information. P | , INC | | equired by Par | t II. line 10 [.] Pa | rt II. line 17a or | | 872 Page |
|--------------|---|--|----------------------------|--------------------------------------|----------------------------------|-----------------------------------|--|---|-----------|
| | Part IV, Section A line 1; Part IV, Sec Section D, lines 5, | lines 1, 2, 3b, 3c, 4 tion D, lines 2 and 3 6, and 8; and Part \ | b, 4c, 5a, ; Part IV, 3 | 6, 9a, 9b, 9c, 1 Section E, lines | 1a, 11b, and 1 1c, 2a, 2b, 3a | 1c; Part IV, Se , and 3b; Part | ection B, lines 1 V, line 1; Part \ | and 2; Part IV, S /, Section B, line | ection C, |
| | (See instructions.) | | | | | | | | |
| CHEDU | JLE A, PARI | 'III, LINE | 12, | EXPLANA | TION FOR | OTHER | INCOME: | | |
| EIMBU | JRSEMENT | | | | | | | | |
| 019 <i>I</i> | AMOUNT: \$ | 1,169. | | | | | | | |
| 020 <i>P</i> | AMOUNT: \$ | 1,403. | | | | | | | |
| | | | | | | | | | |
| ISC. | REVENUE | | | | | | | | |
| 023 Z | AMOUNT: \$ | 6,561. | | | | | | | |
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| reli | aious. | char | itat |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

LHA 323451 12-26-23

| Department of the Treasury Internal Revenue Service | Go to www.irs.gov/Form990 for the latest information. | 2023 | | | | | |
|--|--|------|--|--|--|--|--|
| Name of the organization | lame of the organization CONNECTICUT NETWORK FOR CHILDREN AND | | | | | | |
| | YOUTH, INC. | | | | | | |
| Organization type (check o | ne): | | | | | | |
| Filers of: | Section: | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Schedule B

(Form 990)

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under |
|---|
| sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one |
| contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; |
| or (ii) Form 990-EZ, line 1. Complete Parts I and II. |

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively igious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$_

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2023

Schedule B (Form 990) (2023)

| Name of or | ganization TICUT NETWORK FOR CHILDREN AND | | Employer identification number |
|------------|---|----------------------------|--|
| YOUTH, | | | 06-1319872 |
| Part I | Contributors (see instructions). Use duplicate copies of Part I if ad | lditional space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | (d) Is Type of contribution |
| 1 | | \$881,0 | 00. (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributior | (d) Is Type of contribution |
| 2 | | \$603,4 | 81. (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributior | (d) Is Type of contribution |
| 3 | | \$381,1 | Person X Payroll Image: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributior | (d) ns Type of contribution |
| 4 | | \$75,0 | 00. (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributior | (d) Is Type of contribution |
| 5 | | \$75,0 | Person X Payroll Image: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributior | (d) ns Type of contribution |
| 6 | | \$50,0 | 00. Complete Part II for noncash contributions.) Schedule B (Form 990) (2023) |

Schedule B (Form 990) (2023)

Page **2**

Schedule B (Form 990) (2023)

25 2023.05040 CONNECTICUT NETWORK FOR C 14759591

| | B (Form 990) (2023) | | Page 3 |
|------------------------------|--|---|--------------------------------|
| | | | Employer identification number |
| | CTICUT NETWORK FOR CHILDREN AND , INC. | | 06-1319872 |
| Part II | Noncash Property (see instructions). Use duplicate copies of Part II | if additional space is needed | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions. | |
| | | _ | |
| | | _ | |
| _ | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions. | |
| | | _ | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions. | |
| | | — | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions. | |
| | | _ | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions. | |
| | | — | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions. | |
| | | | |
| | | \$ | |
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323453 12-26-23

Schedule B (Form 990) (2023)

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26 2023.05040 CONNECTICUT NETWORK FOR C 14759591

| Schedule I | B (Form 990) (2023) | | Pa | age 4 |
|-----------------|---|---|---|--------------|
| | OF THE NEWYORK FOR CHILL | | Employer identification num | ber |
| | CTICUT NETWORK FOR CHILI , INC. | JKEN AND | 06-1319872 | |
| Part III | | | tion 501(c)(7), (8), or (10) that total more than \$1,000 for the y | ear |
| | completing Part III, enter the total of exclusively religious, of | haritable, etc., contributions of \$1,000 or le | ss for the year. (Enter this info. once.) \$ | |
| (a) No. | Use duplicate copies of Part III if additional s | space is needed. | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | | | |
| | | | | |
| | | | | |
| | | (e) Transfer of gift | • | |
| | | | _ | |
| | Transferee's name, address, an | | Relationship of transferor to transferee | |
| | | | | _ |
| | | | | |
| (a) No. | | | | |
| `from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | | | |
| | | | | |
| | | | | |
| | | (e) Transfer of gift | | |
| | Transferee's name, address, a | nd 7IP + 4 | Relationship of transferor to transferee | |
| · | | | | |
| | | | | |
| | | [| | |
| (a) No. from | (h) Dumpoon of sift | (a) Lies of sitt | (d) Deceription of how sift is hold | |
| Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | | | |
| | | | | _ |
| | | () - | | |
| | | (e) Transfer of gift | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | |
| | | | | |
| | | | | — |
| ())) | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| Part I | | | | |
| | | | | _ |
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| | | (e) Transfer of gift | I | |
| | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | |
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| 202454 10 00 | | | | 20000 |
| 323454 12-26 | 0-20 | 27 | Schedule B (Form 990) (| 2023) |

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| Department of the Treasury Internal Revenue Service | • | e if the organization is described to www.irs.gov/Form990 for ins | | | Open to Public Inspection |
|--|--------------------|--|-------------------------|-----------------------------|---|
| If the organization answ | vered "Yes" on | Form 990, Part IV, line 3, or Form | n 990-EZ, Part V, line | 46 (Political Campaign Ac | tivities), then: |
| Section 501(c)(3) org | anizations: Com | plete Parts I-A and B. Do not com | olete Part I-C. | | |
| Section 501(c) (other | than section 50 | 1(c)(3)) organizations: Complete P | arts I-A and C below. [| Do not complete Part I-B. | |
| Section 527 organiza | ations: Complete | e Part I-A only. | | | |
| f the organization answ | vered "Yes" on | Form 990, Part IV, line 4, or Form | n 990-EZ, Part VI, line | e 47 (Lobbying Activities), | then: |
| | | nave filed Form 5768 (election und | | • | • |
| | | nave NOT filed Form 5768 (election | ()) | • | • |
| • | | Form 990, Part IV, line 5 (Proxy 1 | 「ax) (see separate ins | tructions) or Form 990-E2 | Z, Part V, line 35c (Proxy |
| Fax) (see separate instr ● Section 501(c)(4), (5) | | ions: Complete Bart III | | | |
| Vame of organization | | ICUT NETWORK FOR (| THTLOPEN AND |) Emplo | over identification number |
| anio or organization | YOUTH, | | | | 06-1319872 |
| Part I-A Comple | | anization is exempt under | section 501(c) o | r is a section 527 org | |
| | J | - | | | |
| 1 Provide a descriptio | on of the organiz | ation's direct and indirect political | campaign activities in | Part IV | |
| 2 Political campaign a | e e | • | | • | |
| 3 Volunteer hours for | | | | Ψ. | |
| | pennear earripa | <u></u> | | | |
| Part I-B Comple | ete if the org | anization is exempt under | section 501(c)(3) | | |
| 1 Enter the amount of | f any excise tax | incurred by the organization under | section 4955 | \$ | |
| 2 Enter the amount o | f any excise tax | incurred by organization managers | under section 4955 | \$ | |
| 3 If the organization in | ncurred a sectio | n 4955 tax, did it file Form 4720 fo | | | |
| 4a Was a correction m | ade? | | | | Yes No |
| b If "Yes," describe in | | | | | |
| Part I-C Comple | ete if the org | anization is exempt under | section 501(c), e | except section 501(c) | (3). |
| | , . | I by the filing organization for secti | • | | |
| 2 Enter the amount of | f the filing organ | ization's funds contributed to othe | r organizations for sec | tion 527 | |
| exempt function ac | | | | \$ _. | |
| • | on expenditures | . Add lines 1 and 2. Enter here and | I on Form 1120-POL, | | |
| | | | | | |
| | | | | | Yes |
| | | nployer identification number (EIN) | | | |
| | | tion listed, enter the amount paid f omptly and directly delivered to a s | | | |
| | | additional space is needed, provide | | | segregated fund of a |
| (a) Name | | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political |
| | | | | filing organization's | contributions received and |
| | | | | funds. If none, enter -0 | promptly and directly |
| | | | | | delivered to a separate political organization. |
| | | | | | If none, enter -0 |
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Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

OMB No. 1545-0047

23

LHA 332041 11-06-23

SCHEDULE C

(Form 990)

28 2023.05040 CONNECTICUT NETWORK FOR C 14759591

| | | UT NETWORK FO | OR CHILDREN A | | 210070 0 |
|--|--|--|----------------------------|---|------------------------------------|
| Schedule C (Form 990) 2023 Part II-A Complete if the org | YOUTH, IN anization is ex | C. xempt under sectio | n 501(c)(3) and file | 06-1 d Form 5768 (ele | 319872 Page 2 ction under |
| section 501(h)). | | | | | |
| A Check if the filing organiza | tion belongs to an | affiliated group (and list i | in Part IV each affiliated | group member's name | e, address, EIN, |
| expenses, and shar | e of excess lobbyi | ng expenditures). | | | |
| B Check if the filing organiza | tion checked box | A and "limited control" pr | rovisions apply. | 1 | |
| | ts on Lobbying Ex ditures" means ar | xpenditures nounts paid or incurred | .) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | Jence public opini | on (grassroots lobbving) | | 28,608. | |
| b Total lobbying expenditures to influ | • • | | | 40,579. | |
| c Total lobbying expenditures (add li | | | | 69,187. | |
| d Other exempt purpose expenditure | , | | | 2,631,700. | |
| e Total exempt purpose expenditure | | | | 2,700,887. | |
| f Lobbying nontaxable amount. Ente | er the amount from | | | 285,044. | |
| If the amount on line 1e, column (a) o | r (b) is: The | lobbying nontaxable an | nount is: | | |
| not over \$500,000, | | 6 of the amount on line 16 | | | |
| over \$500,000 but not over \$1,000 | ,000, \$10 | 0,000 plus 15% of the ex | cess over \$500,000. | | |
| over \$1,000,000 but not over \$1,50 | 00,000, \$17 | 5,000 plus 10% of the ex | cess over \$1,000,000. | | |
| over \$1,500,000 but not over \$17,0 | | 5,000 plus 5% of the exc | | | |
| over \$17,000,000, | \$1,0 | 000,000. | | | |
| g Grassroots nontaxable amount (en | ter 25% of line 1f) | | | 71,261. | |
| h Subtract line 1g from line 1a. If zero | o or less, enter -0- | | | 0. | |
| i Subtract line 1f from line 1c. If zero | or less, enter -0- | | | 0. | |
| j If there is an amount other than zer | ro on either line 1h | n or line 1i, did the organiz | zation file Form 4720 | | |
| reporting section 4911 tax for this | year? | | | | Yes No |
| | 4-Year | Averaging Period Unde | r Section 501(h) | | |
| (Some organizations the second s | | on 501(h) election do not parate instructions for l | • | of the five columns be | low. |
| | Lobbying E | xpenditures During 4-Ye | ear Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Total |
| 2a Lobbying nontaxable amount | | | | 285,044. | 285,044. |
| b Lobbying ceiling amount | | | | | |
| (150% of line 2a, column(e)) | | | | | 427,566. |
| c Total lobbying expenditures | | | | 69,187. | 69,187. |
| d Grassroots nontaxable amount | | | | 71,261. | 71,261. |
| e Grassroots ceiling amount | | | | , | , |
| (150% of line 2d. column (e)) | | | | | 106,892. |

Schedule C (Form 990) 2023

28,608.

28,608.

332042 11-06-23

f Grassroots lobbying expenditures

YOUTH, INC. Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a) | | (1 |) |
|--------|--|-------------------|-----------|------------|----------|
| of the | lobbying activity. | Yes | No | Amo | ount |
| 1 a | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? \dots | | | | |
| | Media advertisements? | | | | |
| | Mailings to members, legislators, or the public? | | | | |
| | Publications, or published or broadcast statements? | | | | |
| | Grants to other organizations for lobbying purposes? | | | | |
| - | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| | Other activities? | | | | |
| | Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | n 501(c)(5) | orsec | tion | |
| 1 41 | 501(c)(6). | | , 01 300 | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | 3 | | |
| _ | t III-B Complete if the organization is exempt under section 501(c)(4), section | | - | tion | 1 |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' | 'No" OR (b |) Part I | II-A, line | 3, is |
| | answered "Yes." | | | | |
| 1 | Dues, assessments and similar amounts from members | | . 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic | al | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| С | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | . 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po | olitical | | | |
| | expenditures next year? | | 4 | | |
| _5 | Taxable amount of lobbying and political expenditures. See instructions | | . 5 | | |
| Par | t IV Supplemental Information | | | | |
| Provi | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list): Part II-A. | lines 1 a | nd 2 (see | |

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2023

332043 11-06-23

| SC | HEDULE D | Supplementa | al Financial Statements | S | OMB No. 1545-0047 |
|---------|--------------------------|--|--|------------------------|----------------------------|
| | n 990) | Complete if the orga | nization answered "Yes" on Form 990, | | 2023 |
| Depart | ment of the Treasury | | , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12 ttach to Form 990. | 2D. | Open to Public |
| Interna | Revenue Service | | 0 for instructions and the latest information of the latest informatio | | Inspection |
| Nam | e of the organization | | K FOR CHILDREN AND | | er identification number |
| Pa | t I Organizati | YOUTH, INC. | d Funds or Other Similar Funds | or Accounts | <u>06-1319872</u> |
| I ai | | answered "Yes" on Form 990, Part IV, lin | | or Accounts. | Complete il trie |
| | | | (a) Donor advised funds | (b) Funds a | nd other accounts |
| 1 | Total number at end | of year | | | |
| 2 | | ontributions to (during year) | | | |
| 3 | | rants from (during year) | | | |
| 4 | Aggregate value at e | nd of year | | | |
| 5 | - | | writing that the assets held in donor advis | | |
| | | | exclusive legal control? | | Ves No |
| 6 | • | e | dvisors in writing that grant funds can be | | |
| | | | r donor advisor, or for any other purpose | - | |
| Pa | | | ganization answered "Yes" on Form 990, | | Yes No |
| 1 | | vation easements held by the organization | | rarrv, me r. | |
| • | | f land for public use (for example, recrea | | f a historically impo | ortant land area |
| | Protection of n | | | f a certified historic | |
| | Preservation of | f open space | | | |
| 2 | Complete lines 2a th | rough 2d if the organization held a qualif | ied conservation contribution in the form | of a conservation | easement on the last |
| | day of the tax year. | | | Held | at the End of the Tax Year |
| а | Total number of cons | servation easements | | 2a | |
| b | • | | | | |
| C | | | ucture included on line 2a | <u>2</u> c | |
| d | | tion easements included on line 2c acqui | | | |
| 3 | | | eased, extinguished, or terminated by the | | a the tax |
| 3 | year | non easements mounieu, transieneu, rei | eased, extinguished, or terminated by the | e organization duni | ig the tax |
| 4 | | ere property subject to conservation eas | sement is located | | |
| 5 | | , , , | iodic monitoring, inspection, handling of | | |
| | | cement of the conservation easements it | | | Yes No |
| 6 | Staff and volunteer h | ours devoted to monitoring, inspecting, | handling of violations, and enforcing cons | servation easemen | ts during the year |
| | | _ | | | |
| 7 | Amount of expenses | incurred in monitoring, inspecting, hand | lling of violations, and enforcing conserva | tion easements du | ring the year |
| _ | | . | | | |
| 8 | | - | satisfy the requirements of section 170(h | | |
| 9 | and section 170(h)(4) | | on easements in its revenue and expense | | Yes No |
| 9 | | • | note to the organization's financial statem | | s the |
| | | nting for conservation easements. | | | |
| Pa | rt III Organizati | ons Maintaining Collections of | Art, Historical Treasures, or O | ther Similar As | sets. |
| | Complete if th | ne organization answered "Yes" on Form | 990, Part IV, line 8. | | |
| 1a | If the organization ele | ected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement a | and balance sheet | works |
| | of art, historical treas | sures, or other similar assets held for pub | lic exhibition, education, or research in fu | urtherance of public | C |
| | | | ncial statements that describes these item | | |
| b | - | | 8, to report in its revenue statement and | | |
| | | | exhibition, education, or research in furth | herance of public s | ervice, |
| | | amounts relating to these items. | | ¢ | |
| | (ii) Assets included i | | | | |
| 2 | | | asures, or other similar assets for financia | Ψ al gain, provide | |
| | | s required to be reported under FASB A | | J. , [| |
| а | - | | | \$ | |
| | | | | | |
| LHA | For Paperwork Red | uction Act Notice, see the Instructions | s for Form 990. | Sch | edule D (Form 990) 2023 |
| 33205 | 09-28-23 | | 2.1 | | |
| | | | 31 | | |

11570124 756359 1475959.000

^{2023.05040} CONNECTICUT NETWORK FOR C 14759591

| | | ICUT NETWO | RK FOR CH | ILDREN A | ND | | | |
|----------|--|---------------------------------|-------------------------|------------------------------|--------------------|-------------------|-----------------|------------|
| | dule D (Form 990) 2023 YOUTH , | | | | 0.1. 0. | 06-1 | <u>319872</u> | Page |
| Par | t III Organizations Maintaining C | | | | | | | ued) |
| 3 | Using the organization's acquisition, accession | on, and other record | s, check any of th | e following that | make signif | ficant use of its | i | |
| | collection items (check all that apply). | | | | | | | |
| а | Public exhibition | d | Loan or e | exchange progra | m | | | |
| b | Scholarly research | e | e 🔄 Other | | | | | |
| с | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | ellections and explair | n how they furthe | ^r the organizatio | n's exempt | purpose in Pa | t XIII. | |
| 5 | During the year, did the organization solicit o | r receive donations o | of art, historical tr | easures, or othe | r similar ass | sets | | |
| | to be sold to raise funds rather than to be ma | | | | | | Yes | No No |
| Par | t IV Escrow and Custodial Arrang | gements Comple | te if the organizat | ion answered "ነ | es" on Forr | m 990, Part IV, | line 9, or | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an, or other intermed | diary for contribut | ions or other as | sets not incl | uded | | |
| | on Form 990, Part X? | | | | | | Yes | No No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | |
| | | | | | | | Amount | |
| с | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | | 1d | | |
| | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amount on Fo | | | | | | Yes | No |
| b | If "Yes," explain the arrangement in Part XIII. | Check here if the ex | planation has bee | en provided in P | art XIII | | | |
| Par | t V Endowment Funds Complete if | the organization and | swered "Yes" on I | Form 990, Part l | V, line 10. | | | |
| | | (a) Current year | (b) Prior year | (c) Two year | s back (d) | Three years bac | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | |
| | Contributions | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | |
| | Grants or scholarships | | | | | | | |
| | Other expenditures for facilities | | | | | | | |
| Ū | and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year and balance | l e (line 1a, column | (a)) held as: | | | | |
| | Board designated or quasi-endowment | • | % | (a)) Held as. | | | | |
| a b | Permanent endowment | % | | | | | | |
| 0 | | % % | | | | | | |
| C | | , - | | | | | | |
| 2- | The percentages on lines 2a, 2b, and 2c show Are there endowment funds not in the posse | | tion that are hold | and administer | ad for the | | | |
| 38 | 1 | ssion of the organiza | ation that are neid | and administer | ed for the | | Ŀ | Yes No |
| | organization by: | | | | | | | |
| | (i) Unrelated organizations? | | | | | | | |
| | (ii) Related organizations? | | | | | | | |
| D | If "Yes" on line 3a(ii), are the related organiza | | | {? | | | 3 b | |
| 4 Dar | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm | | wment funds. | | | | | |
| Fai | | |) Dort IV/ line 11e | Soo Form 000 | Dart V lina | 10 | | |
| | Complete if the organization answered | | | | | | | |
| | Description of property | (a) Cost or o basis (investr | | ost or other sis (other) | (c) Accu depred | | (d) Book | value |
| 1a | Land | | | | | | | |
| b | Buildings | | | | | | | |
| с | Leasehold improvements | | | | | | | |
| d | Equipment | | | 17,017. | 1 | 4,749. | 2 | ,268. |
| | Other | | | | | | | |
| | . Add lines 1a through 1e. (Column (d) must e | | X. line 10c. colun | nn (B)) | <u></u> | | 2 | ,268. |
| | , , , , , , , , , , , , , , , , , | | | | | | lo D /Earm | 000 000 |

Schedule D (Form 990) 2023

| CONNECT | FICUT | NETWORK | FOR | CHILDREN | AND |
|---------|-------|---------|-----|----------|-----|
| VOIITH | TNC | | | | |

| Schedule D (Form 990) 2023 YOU'TH , INC. Part VII Investments - Other Securities | | 08 | -1319872 Page |
|---|----------------------------|--|---------------------------------------|
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11b. See Form 990. Part X. line 12. | |
| (a) Description of Security or Category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) Financial derivatives | | | , |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| | Description | | (b) Book value |
| (1) SECURITY DEPOSITS | | | 4,019 |
| (2) OPERATING LEASE RIGHT OF U | JSE ASSET | | 293,689 |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | · |
| (8) | | | |
| (9) | | | · |
| Total. (Column (b) must equal Form 990, Part X, line 15, col | (B)) | | 297,708 |
| Part X Other Liabilities | <u>. (</u>)) | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | · | | (b) Book value |
| (1) Federal income taxes | | | · · · · · · · · · · · · · · · · · · · |
| (2) OPERATING LEASE LIABILITY | | | 295,194 |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| | | | |
| (7) | | | |
| (8) | | | |
| | | · · · · · · · · · · · · · · · · · · · | |
| (9) Total. (Column (b) must equal Form 990, Part X, line 25, col | | | 295,194 |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

332053 09-28-23

| | CONNECTICUT NETWORK FOR | CHILDREN AND | | |
|------|--|---------------------|----------------|----------------|
| Sche | dule D (Form 990) 2023 YOUTH, INC. | | | L319872 Page 4 |
| Pa | t XI Reconciliation of Revenue per Audited Financial Sta | tements With Revenu | ie per Return | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | ne 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 2,512,607. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| с | Recoveries of prior year grants | | | |
| d | Other (Describe in Part XIII.) | | | |
| е | Add lines 2a through 2d | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 2,512,607. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| с | Add lines 4a and 4b | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) |) | | 2,512,607. |
| Pa | t XII Reconciliation of Expenses per Audited Financial St | atements With Expen | ses per Return | 1 |
| | Complete if the organization answered "Yes" on Form 990, Part IV, li | ne 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | 2,702,565. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 2,702,565. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| с | Add lines 4a and 4b | | | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 | 8.) | | 2,702,565. |
| Pa | t XIII Supplemental Information | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF

THESE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT

BELIEVES THAT THE ORGANIZATION HAS NO TAX POSITIONS THAT WOULD REQUIRE

FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. THE ORGANIZATION IS NO

LONGER SUBJECT TO EXAMINATION BY THE APPLICABLE TAX JURISDICTIONS FOR

PERIODS PRIOR TO JUNE 30, 2020.

332054 09-28-23

| SCHEDULE I (Form 990) | Go | irants and Oth vernments, an ete if the organization | d Individual | s in the Ŭni on Form 990, Pa | ted States | | OMB No. 1545-0047 |
|---|------------|--|------------------------------------|--|---|---------------------------------------|---|
| Department of the Treasury Internal Revenue Service | | Go to www.irs | Attach to Form .gov/Form990 for | | ation. | | Open to Public Inspection |
| Name of the organization CONNECTIC YOUTH, IN | | K FOR CHILD | • | | | | Employer identification number $06-1319872$ |
| Part I General Information on Grants a | | | | | | | |
| 1 Does the organization maintain records | | | | | | | |
| criteria used to award the grants or assis | | | | | | | X Yes No |
| 2 Describe in Part IV the organization's pro | | <u> </u> | | | | (| |
| Part II Grants and Other Assistance to recipient that received more than S | • | | | | anization answered "Y | es" on Form 990, Part | IV, line 21, for any |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| CITY OF HARTFORD, DEPT OF | | | | | | | |
| FAMILIIES, CHILDREN, YOUTH AND | | | | | | | |
| RECREATION - 550 MAIN STREET, 3RD | | | | | | | PRESCHOOL DEVELOPMENT |
| FLOOR - HARTFORD, CT 06103 | 06-6001870 | CITY OF HARTFORD | 42,075. | 0. | | | GRANT SUPPORT |
| CITY OF NEW BRITAIN, BOARD OF EDUCATION - 272 MAIN STREET - NEW BRITAIN, CT 06051 | 22-2486319 | CITY OF NEW | 47,017. | 0. | | | PRESCHOOL DEVELOPMENT GRANT SUPPORT |
| | 22-2400319 | DRIIAIN | 47,017. | 0. | | | GRANI SUFFORI |
| COLCHESTER PUBLIC SCHOOLS 127 NORWICH AVENUE COLCHESTER, CT 06415 | 06-6001598 | CITY OF COLCHESTER | 42,075. | 0. | | | PRESCHOOL DEVELOPMENT GRANT SUPPORT |
| COMMUNITY FOUNDATION OF EASTERN CONNECTICUT - 68 FEDERAL STREET - NEW LONDON, CT 06320 | 06-1080097 | 501(C)(3) | 37,635. | 0. | | | PRESCHOOL DEVELOPMENT GRANT SUPPORT |
| COMMUNITY FOUNDATION OF GREATER NEW BRITAIN - 74A VINE STREET - NEW BRITAIN, CT 06052 | 06-6036461 | 501(C)(3) | 52,075. | 0. | | | PRESCHOOL DEVELOPMENT GRANT SUPPORT |
| COMMUNITY HEALTH RESOURCES, INC. 2 WATERSIDE CROSSING, SUITE 401 WINDSOR, CT 06095 | 06-6082527 | 501(C)(3) | 41,300. | 0. | | | PRESCHOOL DEVELOPMENT GRANT SUPPORT |
| 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization | | | e line 1 table | | | | 24. |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) YOUTH, INC.

06-1319872 Page 1

| Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) | | | | | | | | | |
|--|------------|----------------------------------|---------------------------------|--|---|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | | |
| CT PARTNERSHIP FOR CHILDREN, INC. | | | | | | | | | |
| 98 OLIVE STREET | | | | | | | PRESCHOOL DEVELOPMENT | | |
| NAUGATUCK, CT 06770 | 26-4609367 | 501(C)(3) | 47,075. | 0. | | | GRANT SUPPORT | | |
| EASTCONN REGIONAL EDUCATIONAL | | | | | | | | | |
| SERVICE CENTER INCORPORATED - 376 | | | | | | | | | |
| HARTFORD TURNPIKE - HAMPTON, CT | 06 1000769 | $E_{01}(\alpha)(2)$ | E1 001 | 0. | | | PRESCHOOL DEVELOPMENT GRANT SUPPORT | | |
| 06247 | 06-1023768 | 501(C)(3) | 51,881. | 0. | | | GRANT SUPPORT | | |
| EDADVANCE | | | | | | | | | |
| 355 GOSHEN ROAD | | | | | | | PRESCHOOL DEVELOPMENT | | |
| LITCHFIELD, CT 06759 | 06-0842189 | 501(C)(3) | 43,950. | 0. | | | GRANT SUPPORT | | |
| | | | | | | | | | |
| GROTON PUBLIC SCHOOLS | | | | | | | | | |
| 1300 FLANDERS ROAD | | | | | | | PRESCHOOL DEVELOPMENT | | |
| MYSTIC, CT 06355 | 06-6001619 | CITY OF GROTON | 45,694. | 0. | | | GRANT SUPPORT | | |
| | | | | | | | | | |
| MANCHESTER YOUTH SERVICE BUREAU | | | | | | | | | |
| 41 CEDAR STREET | | | | | | | PRESCHOOL DEVELOPMENT | | |
| MANCHESTER, CT 06040 | 06-6002029 | TOWN OF MANCHEST | 42,036. | 0. | | | GRANT SUPPORT | | |
| | | | | | | | | | |
| NEW CREATION FOUNDATION, INC. | | | | | | | | | |
| 522A COTTAGE GROVE ROAD | | | | | | | PRESCHOOL DEVELOPMENT | | |
| BLOOMFIELD, CT 06002 | 45-4178003 | 501(C)(3) | 43,145. | 0. | | | GRANT SUPPORT | | |
| NORTHWEST CT COMMUNITY FOUNDATION | | | | | | | | | |
| | | | | | | | DECCUOI DEVELODMENT | | |
| 33 EAST MAIN STREET | 06 1565722 | F01 (0) (2) | 40.067 | 0 | | | PRESCHOOL DEVELOPMENT | | |
| TORRINGTON, CT 06790 | 06-1565733 | 501(C)(3) | 42,067. | 0. | | | GRANT SUPPORT | | |
| NORWALK ACTS | | | | | | | | | |
| 9 MOTT AVENUE | | | | | | | PRESCHOOL DEVELOPMENT | | |
| NORWALK, CT 06850 | 82-5334443 | 501(C)(3) | 47,075. | 0. | | | GRANT SUPPORT | | |
| | 02 3334443 | 501(0)(3) | ±7,075. | 0. | | | SAMA BOFFORT | | |
| THE BRIDGE FAMILY CENTER | | | | | | | | | |
| 1022 FARMINGTON AVENUE | | | | | | | PRESCHOOL DEVELOPMENT | | |
| WEST HARTFORD, CT 06107 | 23-7013563 | 501(C)(3) | 42,075. | 0. | | | GRANT SUPPORT | | |

Schedule I (Form 990)

Schedule I (Form 990) YOUTH, INC.

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| Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) | | | | | | | | |
|--|------------|----------------------------------|---------------------------------|--|---|--|---------------------------------------|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| TOWN OF VERNON | | | | | | | | |
| 14 PARK PLACE | | | | | | | PRESCHOOL DEVELOPMENT | |
| VERNON, CT 06066 | 06-6002112 | TOWN OF VERNON | 32,154. | 0. | | | GRANT SUPPORT | |
| UNITED WAY OF COASTAL FAIRFIELD | | | | | | | | |
| COUNTY, INC 855 MAIN STREET - | | | | | | | PRESCHOOL DEVELOPMENT | |
| BRIDGEPORT, CT 06604 | 06-0864341 | 501(C)(3) | 47,075. | 0. | | | GRANT SUPPORT | |
| UNITED WAY OF GREATER NEW HAVEN | | | | | | | | |
| 370 JAMES STREET, SUITE 403 | | | | | | | PRESCHOOL DEVELOPMENT | |
| NEW HAVEN, CT 06513 | 06-0646761 | 501(C)(3) | 89,150. | 0. | | | GRANT SUPPORT | |
| UNITED WAY OF GREATER WATERBURY | | | | | | | | |
| 100 NORTH ELM STREET | | | | | | | PRESCHOOL DEVELOPMENT | |
| WATERBURY, CT 06702 | 06-0646634 | 501(C)(3) | 32,066. | 0. | | | GRANT SUPPORT | |
| UNITED WAY OF WEST CENTRAL CT | | | | | | | | |
| 200 MAIN STREET | | | | | | | PRESCHOOL DEVELOPMENT | |
| BRISTOL, CT 06010 | 06-0653262 | 501(C)(3) | 47,075. | 0. | | | GRANT SUPPORT | |
| UNITED WAY OF WESTERN CT | | | | | | | | |
| 301 MAIN STREET | | | | | | | PRESCHOOL DEVELOPMENT | |
| DANBURY, CT 06810 | 06-0646577 | 501(C)(3) | 57,075. | 0. | | | GRANT SUPPORT | |
| WATERBURY BRIDGE TO SUCCESS | | | | | | | | |
| PARTNERSHIP, INC 83 PROSPECT | | | | | | | PRESCHOOL DEVELOPMENT | |
| STREET - WATERBURY, CT 06702 | 93-2614244 | 501(C)(3) | 15,000. | 0. | | | GRANT SUPPORT | |
| WEST HAVEN CHILD DEVELOPMENT | | | | | | | | |
| CENTER - 201 NOBLE STREET - WET | | | | | | | PRESCHOOL DEVELOPMENT | |
| HAVEN, CT 06516 | 06-0978738 | 501(C)(3) | 47,075. | 0. | | | GRANT SUPPORT | |
| WETHERSFIELD BOARD OF EDUCATION | | | | | | | | |
| 127 HARTFORD AVENUE | | | | | | | PRESCHOOL DEVELOPMENT | |
| WETHERSFIELD, CT 06109 | 06-1001686 | CITY OF WETHERSF | 42,075. | Ο. | | | GRANT SUPPORT | |

Schedule I (Form 990)

Schedule I (Form 990) 2023

YOUTH, INC.

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Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|---------------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
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| | | | | | |
| Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | | | | | |
| PART I, LINE 2: | | | | | |
| GRANTEES ARE REQUIRED TO SIGN A GRANT AWARD AGREEMENT PRIOR TO RECEIPT OF | | | | | |
| | | | | | |

FUNDING, WHICH INCLUDES THEIR AGREEMENT TO TERMS AND CONDITIONS RELATED TO

REPORTING, FINANCIAL RECORD KEEPING, ETC. IT SPECIFIES THAT THE NETWORK, AT

ITS SOLE OPTION, MAY TERMINATE THE AGREEMENT OR WITHHOLD PAYMENTS, OR BOTH,

AT ANY TIME IF, IN THE NETWORK'S JUDGMENT THE GRANTEE MATERIALLY FAILS TO

COMPLY WITH THE TERMS AND CONDITIONS OF THE AGREEMENT. ANY GRANT AWARDED

REQUIRES THE SUBMISSION OF A FINAL PROJECT REPORT DETAILING THE WAY IN

WHICH THE FUNDS WERE USED. GRANTEES ARE EXPECTED TO MAINTAIN COMPLETE AND

| CONNECTICUT NETWORK FOR CHILDREN AND |
|---|
| Schedule I (Form 990) YOUTH, INC. 06-1319872 Page 2 |
| Part IV Supplemental Information |
| |
| ACCURATE FINANCIAL RECORDS OF REVENUES AND EXPENDITURES RELATING TO THE |
| GRANT FOR AT LEAST FOUR YEARS AFTER COMPLETION OF THE GRANT, AND THE SIGNED |
| AGREEMENT SPECIFIES THAT IT MAY BE NECESSARY FOR GRANTEE TO MAKE AVAILABLE |
| TO THE NETWORK ITS RECORDS INSOFAR AS THEY RELATE TO ACTIVITIES SUPPORTED |
| BY THIS GRANT. POST AWARD, GRANTS TYPICALLY INVOLVE ON-GOING INTERACTION |
| WITH THE NETWORK IN THE FORM OF SITE VISITS, ATTENDANCE AT MEETINGS, ETC. |
| GRANTS ARE SCORED USING A RUBRIC BASED ON THE REQUEST FOR PROPOSALS BY A |
| PANEL OF INDEPENDENT GRANT READERS, AND THE HIGHEST SCORING PROPOSALS |
| RECEIVE THE FUNDING. MULTIPLE STAFF ARE INVOLVED IN THE PROCESSING OF THE |
| FUNDING AT EVERY STEP, SO THERE IS NO RISK OF FAVORITISM OR INAPPROPRIATELY |
| INFLUENCING GRANT AWARDS. |

Schedule I (Form 990)

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. CONNECTICUT NETWORK FOR CHILDREN AND YOUTH, INC.



Employer identification number 06-1319872

FORM 990, PART I, LINE 1:

THE ORGANIZATION FORMERLY KNOWN AS THE CT AFTER SCHOOL NETWORK EXPANDED

INTO THE CT NETWORK FOR CHILDREN AND YOUTH. IT CONSISTS OF THE THREE

INITIATIVES DESCRIBED BELOW.

CONNECTICUT AFTER SCHOOL NETWORK PROVIDES PROFESSIONAL DEVELOPMENT FOR THOSE INDIVIDUALS WHO WORK IN THE AFTER SCHOOL AND SUMMER PROGRAMS IN CONNECTICUT, AS WELL AS QUALITY IMPROVEMENT SUPPORTS FOR PROGRAMS. WITH OUR ADVOCACY TASK FORCE, WE ARE THE VOICE OF THE AFTER SCHOOL MOVEMENT IN OUR STATE. WE ARE AFFILIATED WITH THE NATIONAL STATEWIDE AFTERSCHOOL NETWORKS AND THE NATIONAL AFTERSCHOOL ASSOCIATION.

- SOCIAL EMOTIONAL LEARNING ALLIANCE FOR CONNECTICUT IS PROUD TO SEL4CT THE FOUNDER AND FACILITATOR OF SEL4CT, WITH ITS GOAL OF EMPOWERING BE CONNECTICUT CHILDREN OF ALL AGES TO THRIVE IN SCHOOL AND LIFE BY SUPPORTING EFFECTIVE SOCIAL AND EMOTIONAL LEARNING PROGRAMS, POLICIES AND PRACTICES IN COMMUNITIES THROUGHOUT THE STATE. OUR FOUR PRIMARY **OBJECTIVES ARE TO: -- BUILD STATEWIDE AWARENESS FOR SEL AND RELATED** APPROACHES. -- ADVOCATE FOR STATE AND LOCAL SEL-RELATED POLICIES AND -- PROVIDE OPPORTUNITIES FOR SEL STAKEHOLDERS, INCLUDING FUNDING. EDUCATORS, CHILD CARE PROVIDERS, ADMINISTRATORS, YOUTH, PARENTS EDUCATOR PREPARATION PROGRAMS, POLICYMAKERS, COMMUNITY ORGANIZATIONS AFTERSCHOOL PROGRAMS, BUSINESSES, AND SEL PROVIDERS TO LEARN ABOUT AND SHARE SEL ADVOCACY, RESEARCH, THEORY AND BEST PRACTICES. -- CONNECT A BROAD RANGE OF SEL STAKEHOLDERS TO COORDINATE AND SUPPORT IMPLEMENTATION ACROSS THE STATE.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Schedule O (Form 990) 202 | 23 | | | | | Page 2 |
|---------------------------|-------------|---------|-----|----------|-----|--------------------------------|
| Name of the organization | CONNECTICUT | NETWORK | FOR | CHILDREN | AND | Employer identification number |
| | YOUTH, INC. | | | | | 06-1319872 |

CONNECTICUT CHILDREN'S COLLECTIVE IS A STATEWIDE INTERMEDIARY SUPPORTING, HELPING AND EXPANDING LOCAL PARTNERSHIPS THAT COORDINATE SERVICES FOR CHILDREN AND FAMILIES AT THE LOCAL LEVEL. ITS LONG TERM OUTCOMES ARE BUILDING LOCAL CAPACITY, STRENGTHENING RELATIONSHIPS BETWEEN AND AMONG LOCAL PARTNERSHIPS, PROVIDING TIMELY INFORMATION AND TOOLS, AND INCREASING THE VOICE OF LOCAL PARTNERSHIPS IN STATE AGENCY DECISIONS WITH THE OFFICE FOR EARLY CHILDHOOD AND STATE DEPARTMENT OF EDUCATION. TO DATE, THE COLLECTIVE INCLUDES 36 GROUPS, REPRESENTING 45 TOWNS AND CITIES, WHICH INCLUDE JUST OVER HALF OF THE STATE'S POPULATION, IN TOWNS BOTH LARGE (THE STATE'S NINE LARGEST CITIES) AND SMALL (THREE TOWNS UNDER 5,000 PEOPLE).

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS THREE CLASSES OF MEMBERS: PROFESSIONAL, SUBSCRIBER, AND SUPPORTER. ONLY PROFESSIONAL MEMBERS HAVE THE RIGHT TO ELECT THE ORGANIZATION'S GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7A:

PROFESSIONAL MEMBERS ELECT THE DIRECTORS OF THE ORGANIZATION BY A MAJORITY

VOTE AT A MEETING OF THE MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE DECISIONS TO AMEND THE ORGANIZATION'S ARTICLES OF INCORPORATION OR

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BYLAWS IS SUBJECT TO APPROVAL BY THE MEMBERS OF THE ORGANIZATION.

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| Schedule O (Form 990) 2023 | Page 2 | | |
|---|---|--|--|
| Name of the organization CONNECTICUT NETWORK FOR CHILDREN AND YOUTH, INC. | Employer identification number 06-1319872 | | |
| | | | |
| THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. WH | EN THE FORM 990 | | |
| HAS BEEN PREPARED, AND IS READY TO BE FILED WITH THE INTERNAL REVENUE | | | |
| SERVICE, IT IS ELECTRONICALLY SENT TO THE BUSINESS MANAGER, EXECUTIVE | | | |
| DIRECTOR, AND TREASURER FOR REVIEW. THE FORM 990 IS THEN SHARED WITH THE | | | |
| BOARD'S AUDIT AND FINANCE COMMITTEES. COMMENTS ARE THEN GROUPED, SUMMARIZED | | | |
| AND PROVIDED TO THE OUTSIDE ACCOUNTANTS. EACH ISSUE IS DOCUMENTED AND | | | |
| ADDRESSED UNTIL THE RETURN IS FINALIZED, PRESENTED TO THE | ENTIRE BOARD, AND | | |
| APPROVED FOR FILING. | | | |

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS REVIEW THE CONFLICT OF INTEREST POLICY WITH THE EXECUTIVE DIRECTOR ANNUALLY. THE EXECUTIVE COMMITTEE AND EXECUTIVE DIRECTOR REVIEW THE CONFLICT OF INTEREST DISCLOSURE FORMS ANNUALLY. EVERY INDIVIDUAL ON THE STAFF OR BOARD OF DIRECTORS IS REQUIRED TO COMPLETE AND SIGN THE CONFLICT OF INTEREST FORM.

IF AN INDIVIDUAL HAS A CONFLICT, HE OR SHE SHALL DISQUALIFY THEMSELVES AND SHALL NOT PARTICIPATE IN THE DISCUSSION OR APPROVAL OF ANY MATTER WHERE ANY DIRECT OR INDIRECT ECONOMIC BENEFIT WILL BE DERIVED BY THAT INTERESTED PERSON OR ANY OTHER PERSON, CORPORATION, TRUST OR ESTATE WHO MEETS THE DEFINITION SET FORTH IN THE POLICY BY VIRTUE OF THEIR RELATIONSHIP WITH THE INTERESTED PERSON. THE DISQUALIFICATION MUST BE AN ORAL ANNOUNCEMENT TO THE BOARD AND BE SO NOTED IN THE MINUTES OF ANY MEETING IN WHICH THE MATTER IS DISCUSSED.

FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR POSITION IS THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL AND CEO, AS REPORTED IN SECTION VII. EACH YEAR THE EXECUTIVE Schedule O (Form 990) 2023 332212 11-14-23 42 2023.05040 CONNECTICUT NETWORK FOR C 14759591

| Schedule O (Form 990) 2023 | Page 2 | |
|---|---|--|
| Name of the organization CONNECTICUT NETWORK FOR CHILDREN AND YOUTH, INC. | Employer identification number 06-1319872 | |
| COMMITTEE OF THE BOARD OF DIRECTORS UNDERTAKES A PERFORMAN | ICE EVALUATION OF | |
| THE EXECUTIVE DIRECTOR AND DETERMINES WHAT, IF ANY, ADJUST | MENT IN | |
| COMPENSATION TO RECOMMEND FOR THAT POSITION. THE COMMITTEE | CONSISTS ONLY OF | |
| DIRECTORS WHO HAVE NO CONFLICT OF INTEREST. IF RECOMMENDIN | IG A COST OF | |
| LIVING INCREASE OF THREE PERCENT OF THE EXECUTIVE DIRECTOR | 'S SALARY OR | |
| LESS, THE COMMITTEE'S RECOMMENDATION IS BASED UPON GENERAL | ECONOMIC | |
| INDICATORS COLLECTED BY INDEPENDENT ORGANIZATIONS. IF RECO | MMENDING A CHANGE | |
| LARGER THAN THREE PERCENT, THE COMMITTEE'S RECOMMENDATION | IS BASED ON | |
| REASONABLY-AVAILABLE INFORMATION REGARDING EXECUTIVE DIRECTOR COMPENSATION | | |
| PAID BY AT LEAST FIVE COMPARABLE ORGANIZATIONS INVOLVING SIMILAR SERVICES | | |
| FROM THE FORM 990 FILINGS OF OTHER CONNECTICUT NON-PROFIT ORGANIZATIONS. | | |
| THE COMMITTEE DOCUMENTS THE REASONS WHY ITS RECOMMENDATIONS ARE REASONABLE | | |
| IN THE MINUTES OF ITS PROCEEDINGS. THE FULL BOARD REVIEWS THE COMMITTEE'S | | |
| RECOMMENDATION IN LIGHT OF THE COMMITTEE'S STATED REASONS AND ANY OTHER | | |
| INFORMATION REASONABLY AVAILABLE REGARDING COMPARABLE POSITIONS AND | | |
| COMPENSATION. THE BOARD'S DECISIONS AND REASONS FOR ITS DECISIONS SHALL BE | | |
| SET FORTH CONTEMPORANEOUSLY IN THE MINUTES OF ITS PROCEEDINGS. THE | | |
| DESCRIPTION INCLUDES: (1) THE TERMS OF THE COMPENSATION AND THE DATE THEY | | |
| WERE APPROVED; (2) THE MEMBERS OF THE BOARD WHO WERE PRESENT FOR THE | | |
| DISCUSSION AND VOTE; (3) THE COMPARABILITY DATA THE BOARD RELIED ON AND | | |
| WHERE IT CAME FROM; AND (4) HOW THE BOARD DEALT WITH ANY DIRECTOR WHO HAD A | | |
| CONFLICT OF INTEREST. THIS PROCESS WAS LAST CONDUCTED IN T | HE SPRING OF | |
| 2023. | | |
| | | |
| FORM 990, PART VI, SECTION C, LINE 19: | | |

THE ORGANIZATION MAKES ITS FORM 990, FINANCIAL STATEMENTS, CONFLICT OF

INTEREST POLICY, AND GOVERNING DOCUMENTS AVAILABLE UPON REQUEST AT 415

 SILAS DEANE HIGHWAY, SUITE 201, WETHERSFIELD 06109 OR BY CALLING THE

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 11570124 756359 1475959.000
 2023.05040 CONNECTICUT NETWORK FOR C 14759591

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|---------------------------|--------------------------------------|--------------------------------|
| Name of the organization | CONNECTICUT NETWORK FOR CHILDREN AND | Employer identification number |
| | YOUTH, INC. | 06-1319872 |

ORGANIZATION DIRECTLY AT 203-483-1846.

FORM 990, PART XII, LINE 2C:

THE AUDIT COMMITTEE IS RESPONSIBLE FOR SELECTING AN INDEPENDENT

ACCOUNTANT AND FOR OVERSIGNT OF THE AUDIT. THIS PROCESS HAS NOT CHANGED

FROM THE PRIOR YEAR.

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